

Employee Environmental Sustainability Responsibilities

Every Wrexham University employee has a responsibility to actively support the University's Environmental Sustainability Strategy, policies and objectives. Depending on your role, this will mean different things to different people and everyone can contribute to help us improve performance.

Help us Embed Education for Sustainable Development

- Integrate environmental sustainability into our academic courses. There are lots of spaces on campus that can be used as a learning resource.
- Encourage students and colleagues to undertake environmental sustainability research. The [Living Lab](#) offers up to £300 award to students for materials needed for a sustainability research. To apply, visit [WgSU Living lab](#).
- Participate in environmental sustainability events and activities and encourage students to get involved too.

Become part of the University Sustainability Community

- Get involved with environmental sustainability activities throughout the academic year. Opportunities include helping in the [Communal Garden](#), taking part in a green events such as Go Green Week/Fairtrade Fortnight/Bioblitz event, become a [Green Champion](#), community volunteering activities, supporting the University to have performance recognised through People and Planet Green League and Green Impact Award.
- Share your ideas with how we can further improve our environmental sustainability performance and progress our three main priorities of Education for Sustainable Development; Partnership & Engagement to develop skills and knowledge; Improving our Environmental Impact
- Share our successes and let people know how we're improving our environmental sustainability performance. We share lots of performance information on the [University Sustainability Pages](#), in the [Environmental Sustainability Strategy](#) and on [social media](#).

Help us improve our Environmental performance

There are lots of ways that employees can support the University to reduce its environmental impacts including:

- **Reduce Energy Use** – switch off equipment & lights when not needed, turn down heating or cooling when the windows are open, report equipment requiring maintenance or to suggest energy saving improvements on the [Estates Helpdesk](#) (e.g. leaking taps, broken thermostatic radiator valves, installation of timer switches)
- **Waste less and Recycle more** – Before you bin it, consider if it still has some useful life and if it could be useful to someone else. Make choices to reduce waste such downloading the [Refill app](#) to find out where you can fill your reusable water bottle or coffee cup. If you use a reusable cup in our catering outlets you'll avoid our disposable cup charge. Make sure you put the right waste in the right bin help us improve our recycling rates. If you're not sure what goes where recycling streams are

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outlined on the [website](#) or email sustainability@wrexham.ac.uk. Make sure hazardous waste and electricals are kept separate for disposal.

- **Buy Less, Choose Well and Reuse More** – Every item we buy uses energy and resources – before you buy consider if you really need it or whether you could share something from another department or could rent rather than buying. If you need to buy something make sure you consider sustainability when you purchase it (e.g. can it be reused, is equipment energy efficient, is it made of recycled materials, what are the maintenance requirements, can materials be easily recycled at the end of life). Considering purchases carefully will help us to implement principles of the [circular economy](#). [Procurement Policy](#)
- **Choose [Sustainable Transport Options](#)** – Wrexham University have a fleet of electric vehicles which can be booked for short business journeys. [Car charging points](#) are available for anyone to use. For longer business trips consider public transport first as the least polluting option. For commuting the University have bike rental scheme for staff and students and cycle to work scheme for employees and plenty of bike storage spaces on campus.